

JOB DESCRIPTIONS

We are in search of talented people to fill out our team and give us a deeper well of skills to draw from to continue to improve our processes and get more value for our products. If you are interested in learning, there is room to advance in all areas of the business. All these jobs require significant learning, starting with basic jobs or tasks and building skills as you go, and we are happy to train you to do them. Pay is commensurate with experience. In all positions, safety is a top priority. We need:

Saw Filer: this position maintains the band saws and sharpens the chipper knives and maintains the alignment of the band mill machine centers. A machinist mentality is needed to achieve high quality sharpening and benching to produce saws the mill can push hard with to maintain productivity. An automated benching machine installed earlier this year is making the job easier and will be a great help to those without exposure to band saw maintenance. This is a well-paid job that demands constant attention to detail, a machinist mindset and has a production bonus.

Lumber Grader: this position involves making quality assessments of lumber coming from the mill to the green sorter, separating out the lower grade lumber so it goes directly to a customer, while the higher quality lumber goes to the kilns for drying. Learning and maintaining a high familiarity with NHLA grading rules is a must. This position carries a high level of responsibility and would naturally lead toward taking on other skills in mill production, perhaps becoming a sawyer, so you can contribute to the production and quality control effort an increase your value to us. This is a well-paid job requiring attention to detail and has a production bonus at the green sorter

Sawyer: this position involves operating the headrig and resaw band saws that cut the logs into lumber. This is a very responsible position with a production bonus depending on mill production volume. Knowledge of NHLA grading rules helps with making good decisions about what thickness boards to saw from each log to maximize the value of each log. A highly responsible position with good pay requiring attention to detail to get the best value from the logs. This position could be someone who is also a grader, to bring more skills to bear on maintaining production quality and increasing your value to us.

Truck Driver: drive our tractor-trailer flatbed or van combinations locally for lumber, wood chip and sawdust delivery and be home every night. Some days are not full days driving, so grinding boiler fuel and working some in the fleet maintenance shop might be part of the workday.

Forklift Operator: this position keeps busy moving lumber around between lumber sorters, green storage yards, dry kilns and storage sheds and loading trailers. We do a

lot of material handling at our company so there is always a lot of forklift work to do. We normally switch out at least three kiln charges every week and sometimes 5 charges. Matching loads to inventory, putting loads together and other tasks makes this job integral to keeping our inventory data accurate.

Stick placer/lumber stacker operator/planer worker: This is the beginning position for those with less experience, letting them learn the process and start training on other positions once they are familiar with these jobs. Starting pay is \$15.75 per hour and as you learn skills you become more valuable to us and will earn a higher base rate.

Skilled maintenance worker: maintenance and repairs on machinery throughout the production process, from the lumber mill to the lumber sorters and kilns. Prior experience with maintenance of mechanical equipment is required. This could be from work on a farm, working on vehicles or other mechanical experience.

Part-Time Cleaner: looking for part-time help with cleaning areas of the lumber mill, green lumber sorter and planers that could use regular attention as production staff do not have time to clean all of it. Position is between 15 to 25 hours per week of cleaning, mostly shoveling sawdust and sweeping, while always maintaining safety standards. You must be physically fit, able to work with a shovel and broom the entire time. The pay rate is \$16 per hour. This will be accomplished during the middle of the workday, so it might fit the schedule of someone with a child in school who can fit in some working time in the middle of the day. Working through our lunch break Monday through Thursday will allow cleaning in less accessible areas, with proper safety lockout, as does working on Friday, when we are doing maintenance.

Pay rates vary depending on position, skill and experience. Call 802-453-4884 to be connected to Lee DeSantis, our Yard Manager, to learn about working at The A. Johnson Co., LLC.